

COMPLIANCE POLICY

The Board of Directors of Aernnova Aerospace Corporation, S.A. is committed, through this Compliance Policy, to the active management of compliance with current legislation and the prevention of crimes within the Aernnova Group.

A Criminal Risk Management System has been approved and implemented to materialize this commitment, whose coordination and supervision has been delegated to the Risk Committee of the Group, who will be provided with the necessary resources at all times in order to ensure sufficient and reasonable control, appropriate to the nature and characteristics of the company at all times.

The Board of Directors, following a report from the Audit and Compliance Committee, which in turn will be informed by the Risk Committee, will annually review the supervision of this body, taking the decisions it considers most appropriate to maintain a level of reasonable security regarding the prevention of crimes.

The principles that inspire the Criminal Risk Management System of the Group are the following:

- ✓ **Legality**, through respect and compliance with current legislation in all decisions and actions of the Group.
- ✓ **Commitment**, through the compliance of all the requirements that are voluntarily approved, such as codes of conduct, protocols, policies, etc., in relation to regulatory compliance, crime prevention and business ethics.
- ✓ **Discipline**, promoting responsible personal behavior and "zero tolerance" towards any type of non-compliance.
- ✓ **Criminal risk management**, systematic and adaptable to changes.
- ✓ **Leadership, communication and training**, through the creation and maintenance of a preventive culture in the company.

NOTICE: This document is a translation of a Spanish-language document and is provided for information purpose only. In the event of a discrepancy between this translation and the original Spanish-language document the text for the original Spanish-language document shall prevail.