



## AVIATION SAFETY POLICY

### 1.- INTRODUCTION

Aernnova is specialized in the design, manufacture, and maintenance of advanced technology aerostructures, as well as the components, systems and equipment related to them, contributing with this Mission to connect people and to economic and social development.

The Board of Directors of Aernnova Aerospace Corporation has approved this Aviation Safety Policy.

### 2- SUBJECT

This Policy establishes the Aviation Safety management principles at Aernnova and the general vision and commitment of the company management with the Safety of the Aeronautical Product delivered into operation. It must be known and observed by all employees.

### 3- FUNDAMENTALS

#### a. Commitment:

AERNNOVA assumes Aviation Safety management as a primary responsibility acquired with Authorities, Customers and Society in general, and as a commitment of all employees to Excellence in the performance of the company Mission.

#### b. Safety Priority:

Safety First: the organization will take into account the impact of its decisions on Aviation Safety and will ensure that no other consideration can take precedence over the safety of people, products and services, by providing the necessary resources for the implementation of this policy.

#### c. Personnel:

An Aviation Safety culture will be fostered in the organization through training and safety promotion communications to employees.

A culture of transparency and open communication will be promoted by encouraging employees to notify any potential safety hazard in an atmosphere of trust and accountability. This commitment shall include to maintain reporting procedures accessible to all employees as well as for notifications to the authority by the Failure Review Board (FRB).

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A Just Culture will be ensured, according to which people are not punished for actions, omissions or decisions taken in proportion to their experience and training, but where gross negligence, concealment, intentional violations and destructive acts are not tolerated.

**d. Safety management:**

Safety Management of our products and services is based on the Advanced Product Quality Planning model (APQP), with the early identification of risks, establishment of mitigation measures, proportional control during execution, verification of results and readjustment of methods and procedures when necessary, using the PDCA cycle as the basis for the Continuous Improvement of the Organization.

The aviation Safety Management System (SMS) will consider operational experience and lessons learned through the establishment of an Observatory on the Continued Airworthiness of Products and Services, both own and third parties.

**e. Objective:**

Aernnova's objective is Zero Accidents caused by our products, by providing the highest standard of safety through the Design and Manufacture of safe products, excellence in the continuous Maintenance of operational safety, proactive participation of employees in the notification of hazards to the safety of products and services, the prevention of errors derived from Human Factors, vigilance in adherence to procedures, comprehensive safety risk management, as well as regulatory compliance and product conformity.

**4- CONTROL SYSTEM**

Aernnova's Management is committed to ensure the implementation and periodical review of the Safety Management System defined in manual MDG-00-402 and to consult, attend, communicate and respond transparently to customers and authorities, ensure the responsibility and competence of personnel in safety matters, be actively involved in Risk Management and Safety Assurance activities, recognize contributions to product safety improvements, and ensure that a Just Culture is maintained on Safety at all times.

Objectives will be defined, and the performance and maturity of the Safety Management System will be periodically reviewed, understanding Safety as the state in which the risk of causing damage to people or property in the air operation is measured by appropriate indicators, and is reduced and maintained within an acceptable level

**5- STAKEHOLDERS COMMUNICATION AND ENGAGEMENT**

The Aviation Safety Policy is targeted to all Stakeholders: Customers, Authorities, Shareholders, Aernnova Employees, Suppliers, and the Consumers and Society as a whole. It has been communicated and is understood within the scope of the organization and is available through the communication and information channels

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that the company makes available to all its stakeholders. It is publicly available on the Aernnova website.

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