



ENVIRONMENTAL POLICY

1.- INTRODUCTION

Aernnova is specialized in the design, manufacture, and maintenance of advanced technology aerostructures, as well as the components, systems and equipment related to them, contributing with this Mission to connect people and to economic and social development.

The Board of Directors of Aernnova Aerospace Corporation has approved this Environmental Policy.

2- SUBJECT

Formalise Environmental Management principles at Aernnova that define the general vision and commitment of the Management to environmental protection and pollution prevention in the Activities, Processes, Products and Services provided by the Group. These principles affect and must be observed by all Aernnova employees.

3- FUNDAMENTALS

a. Commitment:

AERNNOVA assumes environmental management as a fundamental commitment to Society and to present and future generations, as well as to other Stakeholders.

This commitment ensures Sustainability in the performance of our Mission and the allocation of the necessary resources for the deployment of this Policy and the Environmental Management System.

b. Environmental Management:

Aernnova's Environmental Management System is based on Continuous Improvement of the Organisation through early identification of environmental risks and opportunities, establishment of mitigation measures, proportional control during implementation, verification of results and readjustment of methods and procedures when necessary.

The Environmental Management System responds to the major environmental challenges we face and includes but is not limited to:

-The sustainable use of Resources, paying special attention to energy efficiency, and ensuring the protection of scarce resources such as Water, prioritising its reuse and reduction.

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- The reduction of the Organisation's Carbon Footprint through actions aimed at the implementation of renewable energies and sustainable mobility, among others.
- The Circular Economy through the use of reusable and recyclable packaging, the reduction of single-use plastics and waste recycling.
- The fight against Climate Change and the implementation of mitigation and adaptation measures, participating in technological innovation and development projects that contribute to the reduction of the Carbon Footprint during the life cycle of Products.
- The protection of biodiversity and ecosystems, promoting activities that protect and develop the growth of natural heritage.
- Compliance with applicable environmental legislation, with special attention to those derived from the use of regulated substances and their progressive elimination.
- As well as compliance with other additional environmental commitments that the company subscribes to, either individually or with third parties.

To this end, the establishment of stable links with Customers, Suppliers and other Collaborating Companies will be promoted, based on trust and relationships that benefit the environment, the communication of environmental results and transparency, consultation and attention to the expectations and needs of Stakeholders.

c. Personnel:

Aernnova will promote training at all levels of the Organization, through the corresponding training plans and the awareness and consolidation of a culture based on respect and protection of the Environment.

The employees of Aernnova are key to the achievement of our environmental objectives, therefore, Communication and Transparency systems will be established, and Participation will be encouraged.

d. Objectives:

Long-term environmental objectives will be established in accordance with the organization's Sustainability strategy and the United Nations Sustainable Development Goals (SDGs). Likewise, short-term objectives will be set, specific and agreed by plants, and aligned with the aforementioned commitments, which will be related to suitable indicators to measure their effectiveness and efficiency. The objectives will be aimed at reducing the environmental impact of our Processes and Products throughout their life cycle and Value Chain.

4- CONTROL SYSTEM

Aernnova's Management is responsible (within its scope of action) for ensuring the implementation and periodic review of this policy and the Environmental Management System defined in the Manual (MDG-00-001).

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The Control System includes but is not limited to:

- The monitoring of legal compliance as well as surveillance mechanisms to anticipate impacts of future regulations.
- Procedures and performance indicators of the Environmental Management System.
- The sharing of Best-Practices in environmental management.
- Environmental risk management system and activities.
- Audits and monitoring of results, and certifications of the Environmental Management System.
- Periodic measurements of pollutant emissions, preventive maintenance and regulatory inspections.
- Training and qualification of personnel, especially Environmental Technicians.
- Communication and deployment of environmental requirements throughout the Supply Chain.
- Recognition of contributions to environmental improvement and maintenance of a Just Culture at all times.

Periodic review of the effectiveness and maturity of the Environmental System by Management.

5- STAKEHOLDERS COMMUNICATION AND ENGAGEMENT

The Environmental Policy is targeted to all Stakeholders: Customers, Authorities, Shareholders, Employees, Suppliers, and Consumers and Society as a whole. It has been communicated and is understood within the scope of the organization and is available through the communication and information channels that the company makes available all its Stakeholders. It is publicly available on the Aernnova website.

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