



## OCCUPATIONAL HEALTH & SAFETY POLICY

### 1.- INTRODUCTION

Aernnova is specialized in the design, manufacture, and maintenance of advanced technology aerostructures, as well as the components, systems and equipment related to them, contributing with this Mission to connect people and to economic and social development.

The Board of Directors of Aernnova Aerospace Corporation has approved this Occupational Health & Safety Policy.

### 2- SUBJECT

This Policy formalizes the principles of Health and Safety at Aernnova that define the general vision and commitment of the Management to Health and Safety in the activities, processes, products and services provided by the Group. These principles affect and must be observed by all Aernnova employees.

### 3- FUNDAMENTALS

#### a. Commitment:

AERNNOVA assumes the Health and Safety management as a fundamental commitment acquired with Society and present and future generations, as well as other stakeholders and as a commitment of all personnel with the Health and Safety.

#### b. Health and Safety Priority:

The company's base is the personnel Health and Safety: the group will reinforce Vision Zero, in favour of zero accidents, illnesses and injuries at work.

The organisation will consider the impact of its decisions on Safety and Health and ensure that no other considerations take priority over Health and Safety by providing the necessary resources to implement them.

#### c. Personnel:

Search for the physical, psychological and social well-being of all team is encouraged. Each person must care their own Health and Safety at work, as well as their workmates in the workplace. There is a match between the professional and his or her job through health-monitoring.

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The communication as a tool, has a great importance in the working conditions improvement, supporting the leadership of the hierarchical line to promote values and reference behaviours (Best in class).

**d. Prevention Management:**

Aernnova's occupational Health and Safety management system is based on the organisation continuous improvement through risks and opportunities early identification, implementation of mitigation measures and corresponding follow-up during implementation, results review and if applicable, the methods and processes adjustment.

Health and Safety is integrated in the different organisation processes and in each of its different stages, ensuring compliance and respect for legislation, standards and internal procedures.

In order to achieve a working environment free of accidents and occupational illnesses, the consultation and participation of the organisation is assumed at all levels, encouraging the involvement of each personnel through the training and learning.

**e. Objective:**

Detailed strategic plans are developed where strategic priorities and key prevention issues are identified.

Specific, motivating and verifiable Health and Safety objectives are linked to appropriate metrics to measure their effectiveness and efficiency.

Ensuring effective coordination and collaboration with Suppliers and Providers.

**4- CONTROL SYSTEM**

Aernnova's Management is responsible (within its scope of action) for ensuring the implementation and periodic review of this policy and the Health and Safety Management System defined in the Manual (MDG-00-001).

The Control system includes but is not limited to:

- The monitoring of legal compliance as well as surveillance mechanisms to anticipate impacts of future regulations.
- Performance indicators
- Sharing the Health and Safety Best-Practices.
- Health and Safety risk management system and activities.
- Assessments, results monitoring, and certifications of the Health and Safety management system.
- The personnel training and qualification, especially Health and Safety technicians.

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- Recognition of contributions to Health and Safety improvement.
- Periodic review of the effectiveness and maturity of the Health and Safety System by Management.

## **5- STAKEHOLDERS COMMUNICATION AND ENGAGEMENT**

The Occupational Health & Safety Policy is targeted to all Stakeholders: Customers, Authorities, Shareholders, Employees, Suppliers, and Consumers and Society as a whole. It has been communicated and is understood within the scope of the organization and is available through the communication and information channels that the company makes available to all its stakeholders. It is publicly available on the Aernnova website.

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